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Evaluating Your Firm's Injury & Illness Record, 1978

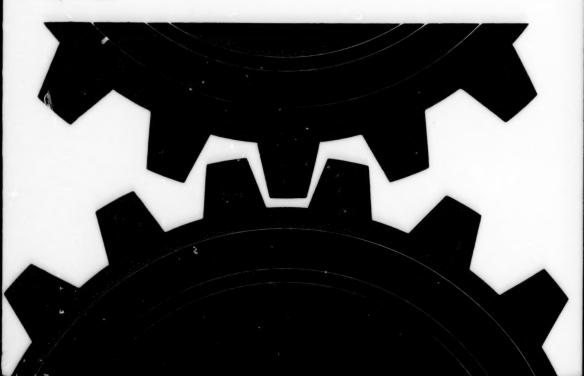
Manufacturing Industries

COMPLETED

ORIGINAL

U.S. Department of Labor Bureau of Labor Statistics April 1980

Report 589



U.S. Department of Labor Ray Marshall, Secretary

Bureau of Labor Statistics Janet L. Norwood Commissioner April 1980



Preface

Data for this guide were collected in accordance with the provisions of the Occupational Safety and Health Act of 1970. The guide was prepared in the Office of Occupational Safety and Health Statistics, Theodore J. Golonka, Assistant Commissioner, by the staff of the Division of Periodic Surveys, under the direction of William Mead.

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Evaluating Your Firm's Injury and Illness Record

As an employer, you know the value of a good safety record. Work-related injuries and illnesses are expensive both in decreased productivity and increased premiums for workers' compensation insurance. Add to this the sometimes permanent loss of a skilled technician's services and the effect on employee morale, and it becomes clear that a good occupational safety and health program is good business.

Incidence rates are a way to measure and compare a firm's safety performance with that of other companies. For example, if your firm had 25 employees and 3 injuries and illnesses during 1978 and your industry had a total of 20,000 employees and 1,450 injuries and illnesses, you may compare your performance to that of your industry. Computing incidence rates shows the equivalent numbers of injuries and illnesses per 100 full-time employees for both the firm and the industry. An explanation of how to compute an incidence rate begins below.

How to compare your firm's incidence rate to national rates for your industry and employment-size group is explained on pages 2 through 5. Incidence rates also may indicate the relative level of injuries and illnesses among different industries, firms, or operations within a single firm. Because a common base and a specific period of time are involved, these rates can help determine both problem areas and progress in preventing work-related injuries and illnesses.

How to compute your firm's incidence rate

You can compute an incidence rate of occupational injuries and illnesses for your firm quickly and easily. The formula requires:

- (a) The number of injuries and illnesses during 1978. Count the number of line entries of recordable cases from your Log and Summary of Occupational Injuries and Illnesses, OSHA No. 200, or refer to the TOTALS line for the yearly total for fatalities, injuries and illnesses with lost workdays, and injuries and illnesses without lost workdays.
- (b) The number of hours all employees actually worked during 1978. Use payroll or other time records. The "hours worked" figure should not include any nonwork time, even though paid, such as vacation, sick leave, holidays, etc. (If actual hours worked are not available for employees paid on commission, by salary, or by the mile, etc., hours worked may be estimated on the basis of scheduled hours or 8 hours per workday.) An incidence rate of injuries and illnesses may be computed from the following formula:

$$\frac{\text{(a) Number of injuries and illnesses} \times 200,000}{\text{(b) Employee hours worked}} = \text{Incidence rate}$$

(The 200,000 hours in the formula represents the equivalent of 100 employees working 40 hours per week, 50 weeks per year, and provides the standard base for the incidence rates.)

Here is an example of how to compute an incidence rate:

Jones Furniture Co. experienced 11 recordable injuries and illnesses during 1978 (from log and summary, OSHA No. 200). The total hours worked by all employees during this period was 130,000 (from payroll or other time records).

$$\frac{11 \times 200,000}{130,000} = 16.9$$

Therefore, Jones Furniture Co. experienced a rate of 16.9 injuries and illnesses per 100 full-time employees during 1978.

To compute an incidence rate for your own firm, enter the data in the appropriate boxes below and complete the formula.

Number of injuries and illnesses in your firm in 1978

	× 200,000	Incidence rate for your firm
		_ =
Hours worke	d by all your	(Round to the nearest tenth)
employee		

The incidence rate for your firm is the number of injuries and illnesses per 100 full-time employees during 1978.

You may also be interested in computing incidence rates for previous years to see how your rate has changed. Or computing your rate by department, or on a monthly or other seasonal basis to measure differences caused by new safety practices or other factors. The formula remains the same; be sure, however, that the number of injuries and illnesses corresponds to hours worked for the department or time frame you are using.

What your incidence rate tells

Incidence rates take on more meaning when one firm is compared with others in its industry and employment-size group. The example for Jones Furniture shows how to make such a comparison. The table which begins on page 7 provides the information needed.

How Jones Furniture Co. evaluated its safety and health performance:

Jones Furniture is primarily engaged in manufacturing office furniture; data for this industry are included under office furniture.

Average employment for Jones Furniture during 1978 was 102; comparable data are shown in the employment-size group 100 to 249.

Appropriate data for that industry and employment-size group are indicated in the following excerpt from the incidence rates table:

Occupational injury and illness incidence rates for manufacturing industries by employment size and quartile distribution, United States, 1978

	li li	ncidence rates per	100 full-time worker	rs
	Column A	Column B	Column C	Column D
Industry and employment size	Average incidence rates for all establishments: (mean)	One-quarter of the establishments had a rate lower than or equal to: (1st quartile)	One-half of the establishments had a rate lower than or equal to: (median)	One-quarter of the establishments had a rate higher than or equal to: (3rd quartile)
urniture and fixtures				
Office furniture:				
All sizes	18.4	0.0	9.4	22.6
20 to 49	15.2	2.9	9.5	23.4
50 to 99	20.9	2.5	17.0	26.7
100 to 249	21.9	11.6	18.8	26.0
250 to 499	21.4	(1)	(1)	(1)
500 to 999	18.7	(1)	(1)	(1)
	14.9	(1)	(1)	(1)

Jones Furniture had a computed incidence rate of 16.9 (see page 2). This rate indicates that in 1978, employees in Jones Furniture experienced 16.9 injuries and illnesses per 100 full-time employees, or in other words, if 100 employees worked full time in Jones Furniture about 17 injuries and illnesses would have been recorded during the year.

Column A of the table shows an average of 21.9 injuries and illnesses per 100 full-time workers occurring in establishments in the same industry and

employment-size group. The incidence rate for Jones Furniture was thus, about 23 percent lower than the average.

The 21.9 in column A may reflect a few reporting units having an unusually high or low number of cases, however. If the number of recordable cases in five establishments was 6, 6, 8, 10, and 50, for example, the average for the group would be 16, even though most of the firms had fewer than 10 cases. Columns B, C, and D show how establishments within an industry are distributed by rate. Since the 16.9 rate for Jones Furniture was higher than the 11.6 rate in column B, the company had a higher rate than at least one-quarter of the establishments. Since its 16.9 rate is less than the 18.8 rate in column C, the company had a lower rate than at least one-half of the establishments.

How to evaluate your performance:

Select the industry from the table that included your firm's primary activity in 1978. Use the average employment for your firm in 1978 to determine the appropriate size group from those shown for your industry in the table. (To get average employment, add the number of employees during each payroll period and divide the sum by the number of such payroll periods.) If data are not available for your firm's employment-size group, use the category closest to your firm's employment level, or the all-sizes category for your industry in your evaluation.

Referring to the table which begins on page 7, complete the following:

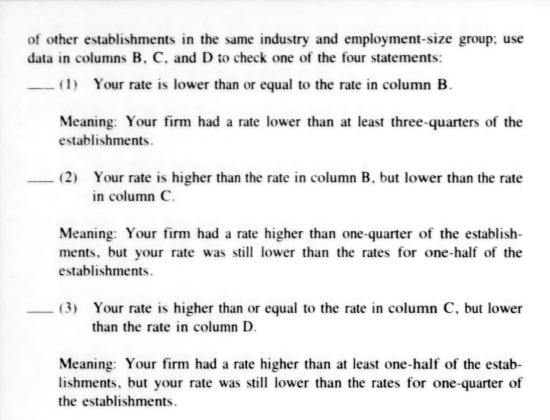
Industry and employment-size group for your firm in 1978	Rate from col. A	Rate from col. B	Rate from col. C	Rate from col. D

Your rate		Rate from column A
	may be compared to	

Incidence rate for your firm as computed on page 2 of this guide

Average number of injuries and illnesses per 100 fulltime workers during 1978 in your industry and employment-size group.

Next, see where the incidence rate for your establishment falls in the range



____ (4) Your rate is higher than or equal to the rate in column D.

Meaning: Your firm had a rate higher than at least three-quarters of the establishments.

Perhaps your safety and health experience during 1978 was much better than that of most of the firms in your industry and employment-size group. Or you may have found that your safety and health performance was below par. In either case, your OSHA self-evaluation is still not complete.

Past performance is the best guide to improve your safety and health program. Reviewing your records may help to identify characteristics common to several cases. For example, several injuries may have resulted from the use of a particular type of equipment, or slips and falls may have increased after you began using a different type of scaffold. To spot such occurrences, group cases by type of accident, equipment or tools involved, the nature of the injury sustained, or any other kind of classification which seems applicable. Once an unsafe condition or act is identified, you can take steps to eliminate it.

Employers, employees, and others benefit from an effective job safety and health program. During 1978, nearly 2.6 million recorded injuries and illnesses occurred in the manufacturing industries. About 1,084,400 lost workday cases resulted in a loss of 66,270 employee years of work. You can help reduce this toll.

If you have any questions concerning this guide or any other aspect of occupational safety and health statistics, including OSHA recordkeeping requirements, please contact the Bureau of Labor Statistics Regional Office in your area. Addresses and phone numbers for all Regional Offices are listed on the back cover.

To simplify locating your industry in the table, use the following index for major industry groups within manufacturing:

Durable goods	Page	Nondurable goods	Page
Electric and electronic	_	Apparel and other textile	••
equipment		products	
Fabricated metal products	. 8	Chemicals and allied products .	21
Furniture and fixtures	. 10	Food and kindred products	23
Instruments and related		Leather and leather products	24
products	. 11	Paper and allied products	25
Lumber and wood products	. 12	Petroleum and coal products	26
Machinery, except electrical	. 13	Printing and publishing	27
Primary metal industries	. 15	Rubber and miscellaneous	
Stone, clay, and glass products	16	plastics products	28
Transportation equipment	. 18	Textile mill products	29
Miscellaneous manufacturing		Tobacco manufacturers	30
industries	. 19		

	Inc	cidence rates per 10	00 full-time work	ters
	Column A	Column B	Column C	Column D
Industry and employment size	Average incidence rates for all establishments: (mean)	One-quarter of the establishments had a rate lower than or equal to: (lst quartile)	One-half of the establishments had a rate lower than or equal to: (median)	One-quarter of the establishments had a tate higher than or equal to: (3rd quartile)
TRABLE COODS				
lectric and electronic equipment				
Communication equipment:				
All sizes	5.1	0.0	3.8	9.6
1 to 19	5.8	.0	.0	9.3
20 to 49	7.4	2.8	7.5	20.4
50 to 99	11.0	3.5	8.6	14.3
100 to 249	10.2	3.4	7.5	13.3
250 to 499	8.6	2.0	4.0	7.7
500 to 999	3.9	1.8	3.5	5.9
1,000 to 2,499 2,500 and over	3.6	1.9	3.5	5.5
Electric distributing equipment:		.0	6.5	17.7
All sizes	11.4	.0	.0	.0
1 to 19	4.3	.0	9.6	27.9
20 to 49	14.3	6.1	11.8	16.8
50 to 99 100 to 249	17.4	7.4	12.9	23.8
250 to 499	16.1	5.9	12.8	24.9
500 to 999	11.0	4.5	8.4	16.0
1,000 to 2,499	7.1	(1)	(1)	(1)
2,500 and over	6.7	(1)	(1)	(1)
Electric lighting and wiring				
equipment: All sizes	11.7	.0	4.4	15.2
1 to 19	7.8	.0	0.0	.0
20 to 49	9.9	.0	6.0	14.6
50 to 99	15.6	5.4	12.5	22.5
100 to 249	16.4	7.3	13.3	23.4
250 to 499	14.8	6.7	12.0	21.4
500 to 999	8.4	3.0	6.3	(1)
1,000 to 2,499		(1)	(1)	(1)
2,500 and over	7.1	(1)	(1)	1-7
Electrical industrial apparatus:	10.4	.0	3.0	12.3
1 to 19		.0	0.0	.0
20 to 49	8.2	.0	3.0	11.3
50 to 99	16.1	2.8	11.2	21.5
100 to 249	15.5	5.5	9.9	17.5
250 to 499	13.0	6.5	6.3	8.7
500 to 999	7.7	3.1	7.7	12.5
1,000 to 2,499 2,500 and over		(1)	(1)	(1)
Electronic components and				
accessories:		.0	2.2	11.4
All sizes	7.7	.0	.0	.0
1 to 19	5.2	.0	.0	10.3
20 to 49		1.8	8.2	16.5
50 to 99		4.4	9.2	15.4
100 to 249 250 to 499		4.1	8.1	13.6
500 to 999		3.1	6.4	9.6
1,000 to 2,499		2.5	4.6	7.7
2,500 and over		(1)	(1)	(1)

	In	cidence rates per 1	00 full-time wor	kers
	Column A	Column 8	Column C	Column D
Industry and employment size	Average incidence rates for all establishments: (mean)	One-quarter of the establishments had a rate lower than or equal to: (lst quartile)	One-half of the establishments had a rate lower than or equal to: (median)	One-quarter of th establishments had a rate higher than or equal to: (3rd quartile)
Household appliances:				
All sizes	12-6			
1 to 19	6.8	0.0	9.1	21.3
20 to 49	24.8	.0	•0	.0
30 to 99	15.7	(1)	(1)	(1)
100 to 249	17.7	6.8	13.8	24.1
230 to 499	16.0	6.7	14.8	27.0
	16.2	8.9 5.5	13.8	22.5
1,000 to 2,499	10.1	6.3	12.9	22.7
2,500 and over	8.6	(1)	8.6	13.9
2-41 1 90		(4)	(1)	(1)
Radio and TV receiving equipment:				
All sizes	8.8	.0	.0	
50 to 99	6.8	.0	.6	6.4
100 to 249	6.7	.0	1.4	10.5
230 to 499	11.1	2.5	9.2	11.6
	15.5	8.1	13.3	14.7
1.000 to 2.499	10.1	3.3	8.3	17.5
2,500 and over	7-6	(1)	(1)	(1)
	4.5	(1)	(1)	(1)
fiscellaneous electrical equipment and products:				(1)
All sizes	9.4			
4 to 19	5.4	.0	5.0	14.9
20 to 49	12.6	.0	•0	.0
30 to 99	17-5	.0	5.6	17.5
100 to 249	16.0	5.8	13.5	27.8
230 to 499	15.6	5.3	12.8	23.4
	8.5	3.5	12.9	22.5
,000 to 2,499	4.8	(1)	7.0	12.5
,500 and over	3-1	(1)	(1)	(1)
ricated metal products			(1)	(1)
atlery, hand tools, and hardware:				
All Sizes	17.8			
1 10 19	8.2	.0	7.2	23.1
20 to 49	18.3	.0	-0	.0
20 to 99	26.0	12.9	14.4	27.6
100 to 749	23.8	13.0	22.4	34.1
230 to 499	21.7	13.2	22.0	30.4
	17.1	9.9	20.7	31.6
000 EO 2,499	13.2	(1)	14.2	19.5
500 and over	5.6	(1)	(1)	(1)
bricated structural metal products:			(1)	(1)
All sizes	22.5	0		
1 to 19	15.9	.0	11.6	30.8
20 10 49	25.4	7.7	.0	19.0
30 th 99	28.8	12.8	21.7	38.3
100 EO 749	26.9	13.8	25 - 1	40.2
(30 to 499	21.8	11.8	24.4	37.6
000 to 999	17.9	9.5	21.7	30.5
700 EO 2,499	10.7	(1)	14.6	21.6
00 and over	3.8	5.2.2	(1)	(1)

	In	cidence rates per l	00 full-time wor	kers
	Column A	Column B	Column C	Column D
Industry and employment size	Average incidence rates for all establishments:	had a rate	establishments had a rate lower than or equal to:	establishments had a rate higher than or equal to:
	(mean)	(1st quartile)	(median)	(3rd quartile)
W				
Metal cans and shipping containers:				
All sizes	18.4	3.6		
1 to 19		3.0	14.6	27.0
20 to 49	15.2	.0	.0	.0
50 to 99	19.2	7.5	16.4	28.1
100 to 249	25.5	12.0	21.2	37.9
	20.1	11.4	17.4	26.0
250 to 499	18.0	10.4	16.2	23.9
500 to 999	15.4	(1)	(1)	(1)
1,000 to 2,499	17.1	(1)	(1)	(1)
forel foreings and attender				
Metal forgings and stampings:	18.4	^		11.1
1 to 19		.0	15.4	30.7
20 to 49	14.4	.0	.0	20.1
50 to 39	23.1	7.0	20.6	34.0
	25.0	13.1	23.6	34.2
100 to 249	27.0	13.9	24.7	37.0
250 to 499	26.6	13.8	23.4	37.0
500 to 999	20.2	8.6	18.3	31.4
1,000 to 2,499	11.3	(1)	(1)	(1)
2,500 and over	8.0	(1)	(1)	(1)
Metal services, nec:				
All sizes	18.1	.0	.0	17.6
1 to 19	9.8		.0	9.7
20 to 49	17.1	. 9	12.4	25.3
57 to 99	21 - 9	R.	17.9	30.7
100 to 249	24.9		23.1	37.8
250 to 499	17.9	(1)	(1)	(1)
500 to 999	22.6	(1)	. (1)	(1)
2-4				
Ordnance and accessories, nec:	9.3	^		
All sizes	9.3	.0	6.5	19.3
20 to 49		(1)	(1)	(1)
50 to 99	9.9	(1)	(1)	(1)
100 to 249	23.4	(1)	(1)	(1)
250 to 499	21.0	(1)	(1)	(1)
	17.7	(1)	(1)	(1)
500 to 999	12.7	(1)	(1)	(1)
,000 to 2,499	5.0	(1)	(1)	(1)
lumbing and heating, except electric:				
All sizes	19.3	.0	8.9	25.7
1 to 19	7.6	.0	.0	******
20 to 49	15.2	.0	8.8	.0
50 to 99	31.3	13.7	24.0	26.6
100 to 249	20.2	10.9	18.0	39.2
250 to 499	22.4	10.7	18.7	29.4
500 to 999	17.5	(1)		28.1
,000 to 2,499	8.3		(1)	(1)
	0.3	(1)	(1)	(1)

	In	cidence rates per 1	00 full-time work	kers
	Column A	Column B	Column C	Column D
Industry and employment size	Average incidence rates for all establishments: (mean)	had a rate	One-half of the establishments had a rate lower than or equal to: (median)	One-quarter of the establishments had a rate higher than or equal to: (3rd quartile)
e				
Screw machine products,				
bolts, etc: All sizes	17.0	0.0		20. 1
		0.0	5.1	20.4
1 to 19 20 to 49	9.3	.0	.0	9.6
50 to 99	17.1 19.8	2.3	14.0	27.1
100 to 249	19.8	8.7	17.7	30.6
250 to 499	19.9	11.0	18.2	25.4
500 to 999	13.2		14.1	26.0
1,000 to 2,499	14.3	(1)	(1)	(1)
1,000 to 2,477	14.3	(1)	(1)	(1)
Miscellaneous fabricated metal products:				
All sizes	19.4	.0	7.3	22.2
1 to 19	11.0	.0	.0	.0
20 to 49	19.1	2.9	14.8	27.9
50 to 99	20.6	8.2	17.0	28.6
100 to 249	23.4	11.7	21.1	33.0
250 to 499	19.5	8.8	16.1	26.8
500 to 999	17.0	10.5	16.6	21.2
1,000 to 2,499	17.7	(1)	(1)	(1)
rniture and fixtures				
Household furniture:				
All sizes	16.5	0	6.0	10.7
1 to 19	8.3	.0	6.8	19.7
20 to 49	14.5	.0	.0	.0
50 to 99	20.1	1.3	12.5	22.8
100 to 249	19.8	8.6	17.5	28.0 27.5
250 to 499	18.0	9.2	16.6	26.0
500 to 999	13.3	6.7	11.6	18.1
1,000 to 2,499	13.5	(1)	(1)	(1)
Office furniture:				
All sizes	18.4	.0	9.4	22.6
20 to 49	15.2	2.9	9.5	23.4
50 to 99	20.9	2.5	17.0	26.7
100 to 249	21.9	11.6	18.8	26.0
250 to 499	21.4	(1)	(1)	(1)
500 to 999	18.7 14.9	(1)	(1)	(1)
2,000 (0 8,977	14.7	(1)	(1)	(1)
Partitions and fixtures:				
All sizes	20.2	.0	7.1	23.9
1 to 19	10.8	.0	.0	9.8
20 to 49	19.9	4.3	17.2	28.5
50 to 99	23.3	10.9	22.2	31.8
100 to 249	22.8	12.1	22.0	32,3
250 to 499	24.8	(1)	(1)	(1)
500 to 999	15.0	(1)	(1)	(1)

	In	cidence rates per l	00 full-time wor	kers
	Column A	Column B	Column C	Column D
Industry and employment size	Average incidence rates for all establishments: (mean)	One-quarter of the establishments had a rate lower than or equal to: (lst quartile)	One-half of the establishments had a rate lower than or equal to: (median)	One-quarter of the establishments had a rate higher than or equal to: (3rd quartile)
Public building and related				
furniture:				
All sizes	21.3	0.0	12.9	27.0
1 to 19	8.8	(1)	(1)	(1)
20 to 49	19.5	3.4	18.7	32.8
50 to 99	23.2	13.4	23.7	33.3
250 to 499	24.0	(1)	(1)	(1)
500 to 999	16.9	(1)	(1)	(1)
Miscellaneous furniture and				
fixtures:	19.0			9.0
All sizes		.0	-0	
1 to 19 20 to 49	12.1	-0	7.6	15.4
50 to 99	17.4	7.3	13-1	28.3
100 to 249	19.5	7.8	17-9	28.7
250 to 499	33.8	(1)	(1)	(1)
500 to 999	27.0	(1)	(1)	(1)
astruments and related products				
Engineering and scientific				
instruments:				
All sizes	6.2	.0	.9	9.7
20 to 49	5.2	. 0	.0	8.4
50 to 99	13.1	2.9	11.9	19.1
100 to 249	10.0	2.4	7.2	14.4
250 to 499	7.5	3.9	7.2	11.2
500 to 999	4.7	(1)	(1)	(1)
1,000 to 2,499	4.1	(1)	(1)	(1)
Measuring and controlling devices:				
All sizet	7.3	.0	.3	9.4
1 to 19	4.9	.0	.0	.0
20 to 49	5.2	.0	.0	7.5
50 to 99	8.8	1.6	6.6	13.9
100 to 249	10.5	4.2	8.3	13.7
250 to 499	9.1	3.8	7.7	13.3
500 to 999	9.6	3.7	8.5	14.1
1,000 to 2,499	4.5 5.7	2.3	(1)	7.7
Medical instruments and				
supplies:				
All sizes	7.7	.0	-0	6.4
1 to 19	3.9	.0	.0	.0
20 to 49	8.0	.0	3.0	12.9
50 to 99	10-1	2.8	8.8	14.0
100 to 249	10.5	3.3	7.7	16.2
250 to 499	9.0	4.0	7.9	14.5
1,000 to 2,499	7.1	2.7	5.8	10.6
1 THE FO 7 ANY	4.2	(1)	(1)	(1.7

	In	cidence rates per 1	00 full-time wor	kers
	Column A	Column B	. Column C	Column D
Industry and employment size	Average incidence rates for all establishments: (mean)	had a rate	One-half of the establishments had a rate lower than or equal to: (median)	One-quarter of the establishments had a rate higher than or equal to: (3rd quartile)
Ophthalmic goods:				
All sizes	7.7	0.0	0.0	.4
20 to 49	8.4	.0	8.6	16.8
50 to 99 100 to 249	6.3	(1)	(1)	(1)
250 to 499	8.4	3.4	8.4	12.9
500 to 999	8.0 13.2	(1)	(1)	(1)
	1300	(1)	(1)	(1)
Optical instruments and lenses:				
All sizes	6.1	.0	.0	7.9
20 to 49 50 to 99	8.2	.0	.0	12.0
100 0 249	10.4	(1)	(1)	(1)
250 to 499	8.8	(1)	(1)	(1)
500 to 999	5.9	(1)	(1)	(1)
1,000 to 2,499	3.2	(1)	(1)	(1)
Photographic equipment and supplies:		(1)	(1)	(1)
All sizes	5.7	0	2.4	
1 to 19	14.4	.0	3.6	13.3
20 to 49	5.0	(1)	(1)	(1)
50 to 99	8.1	2.8	5.4	14.7
100 to 249	9.8	2.3	7.5	18.3
250 to 499	10.3	3.5	9.1	14.4
500 to 999	4.8	(1)	(1)	(1)
1,000 to 2,499	3.4	(1)	(1)	(1)
2,500 and over	4.6	(1)	(1)	(1)
Watches, clocks, and watchcases:				
All sizes	6.7	.0	.0	7.5
50 to 99	11.7	(1)	(1)	(1)
100 to 249	8.6	(1)	(1)	(1)
250 to 499	9.6	(1)	(1)	(1)
500 to 999	6.4	(1)	(1)	(1)
1,000 to 2,499	3.8	(1)	(1)	(1)
mber and wood products				
Logging camps and logging contractors:				
contractors:	25.0			
1 to 19	25.9	.0	.0	28.3
20 to 49	21.0	.0	.0	23.2
50 to 99	30.5	11.8	27.3	46.5
1^) .0 249	21.9	30.4 10.4	48.7	76.8
2 to 499	17.5	(1)	18.9	32.2
50-1 to 999	20.9	(1)	(1)	(1)
Millwork, plywood, and structural members:				1-7
All sizes	20.4	.0	4.9	23,2
1 to 19	11.5	.0	.0	8.7
20 to 49	22.1	5.9	18.3	33.1
50 to 99	23.3	9.5	21.7	32.6
100 to 249	24.6	12.4	21.3	34.6
250 to 499	19.0	9.0	16.3	26.6
500 to 999 1,000 to 2,499	14.3	8.7	13.1	18.5
	19.4	(1)	(1)	(1)

	Inc	cidence rates per l	00 full-time work	cers
	Column A	Column B	Column C	Column D
industry and employment size	Average incidence rates for all establishments: (mean)	One-quarter of the establishments had a rate lower than or equal to: (1st quartile)	One-half of the establishments had a rate lower than or equal to: (median)	One-quarter of the establishments had a rate higher than or equal to: (3rd quartile)
Sawmills and planing mills:				
All sizes	21.7	0.0	5.8	26.2
1 to 19	14.1	.0	.0	16.8
20 το 49	24.5	6.8	19.7	34.7
50 to 99	24.5	11.5	20.7	34.2
100 to 249	24.6	11.9	22.0	34.8
250 to 499	19.7	9.1	14.6	27.9
500 to 999	16.8	(1)	(1)	(1)
Wood buildings and mobile homes:				
All sizes	32.7	8.7	24.4	43.1
1 to 19	19.9	.0	.0	31.3
20 to 49	29.4	11.5	19.3	43.8
50 to 99	34.9	17.1	30.2	47.9
100 to 249	32.5	18.8	31.2	42.9
250 to 499	36.0	14.6	34.6	55.7
500 to 999	25.6	(1)	(1)	(1)
Wood containers:	21. 4	0	2.2	27 6
All sizes	21.4	.0	7.3	27.5
20 to 49	24.2	7.5	21.3	36.2
50 to 99	25.3	11.9	22.2	38.1
100 to 249	23.0	9.9	22.2	31.6
250 to 499	16.0	(1)	(1)	(1)
Miscellaneous wood products:				
All sizes	18.5	.0	1.5	21.9
1 to 19	10.9	.0	.0	11.8
20 to 49	20.2	4.7	17.7	29.7
50 to 99	20.9	8.2	17.5	33.1
100 to 249	21.4	9.2	15.9	32.2
250 to 499 500 to 999	10.1	(1)	(1)	(1)
chinery, except electrical				
Construction and related machinery:				
All sizes	18.5	2.6	16.3	30.6
1 to 19	13.8	.0	.0	21.8
20 to 49	22.4	7.1	17.7	33.5
50 to 99	27.0	11.3	22.9	39.3
100 to 249	24.8	13.1	24.0	35.3
250 to 499	21.9	12.3	20.2	31.1
500 to 999	16.9	9.1	15.8	23.9
1,000 to 2,499 2,500 and over	16.4	8.7	(1)	(1)
Engines and turbines:				
All sizes	12.4	2.5	11.3	22.9
20 to 49	21.0	(1)	(1)	(1)
50 to 99	15.7	(1)	(1)	(1)
100 to 249	18.9	(1)	(1)	(1)
250 to 499	16.2	(1)	(1)	(1)
500 to 999	13.2	(1)	(1)	(1)
1,000 to 2,499	11.4	(1)	(1)	(1)
2,500 and over	11.3	(1)	(1)	(1)

	In	cidence rates per l	00 full-time wor	kers
Industry and employment size	Column A	Column B	Column C	Column D
	Average incidence rates for all establishments: (mean)	One-quarter of the establishments had a rate lower than or equal to: (1st quartile)	One-half of the establishments had a rate lower than or equal to: (median)	One-quarter of th establishments had a rate higher than or equal to: (3rd quartile)
farm and garden machinery:				
All sizes	18.2	0.0	16.0	32.7
1 to 19	19.1	.0	.0	24.5
20 to 49	24.6	6.8	22.6	37.0
50 to 99	28.7	12.6	25.8	43.9
100 to 249	23.6	13.1	21.5	34.2
250 to 499	21.4	13.3	19.1	28.4
500 to 999	21.0	13.3	18.5	31.6
.000 εο 2,499	10.2	(1)	(1)	(1)
,500 and over	11.0	(1)	(1)	(1)
eneral industrial machinery:				
All sizes	15.2	.0	5.3	20.1
1 to 19	7.9	.0	.0	.0
20 to 49	19.9	5.6	16.3	28.9
50 to 99	20.5	8.4	17.8	30.2
100 to 249	22.2	9.7	19.5	32.1
250 to 499	17.1	8.3	15.7	24.7
500 to 999	12.9	7.2	12.3	19.0
.000 to 2,499	10.5	5.4	9.5	14.0
2,500 and over	8.3	(1)	(1)	(1)
etalworking machinery:				
All sizes	14.0	.0	.0	15.4
1 to 19	7.8	.0	.0	.0
20 to 49	15.1	.0	12.3	23.4
50 to 99	15.7	6.0	13.6	23.0
100 to 249	19.2	10.7	18.3	27.7
250 to 499	16.2	8.4	14.5	21.8
500 to 999	12.9	7.5	11.5	16.2
,000 to 2,499	12.5	7.2	11.4	17.9
,500 and over	6.8	(1)	(1)	(1)
ffice and computing machines:				
All sizes	4.9 5.6	.0	2.6	8.2
20 to 49	4.9	.0	.0	7.6
50 to 99	7.6	.0	2.3	8.8
100 to 249	7.3	1.9	5.9	9.9
250 to 499	7.4	2.7	5.7	9.7
500 to 999	5.8	2.6	5.4	8.6
,000 to 2,499	4.6	2.2	3.1	7.7
,500 and over	3.2	(1)	(1)	(1)
efrigeration and service machinery:				
All sizes	17.3	.0	9.0	22.8
1 to 19	7.4	.0	.0	.0
20 to 49	20.3	.0	14.4	26.9
50 to 99	23.3	11.3	19.3	34.1
100 to 249	23.6	11.7	20.3	31.5
250 to 499	21.7	11.8	22.3	32.5
500 to 999	17.0	8.6	16.4	23.3
,000 to 2,499	14.1	8.3	13.7	21.6
,500 and over	8.5	(1)	(1)	(1)

	In	cidence rates per 1	00 full-time work	kers
	Column A	Column B	Column C	Column D
Industry and employment size	Average incidence rates for all establishments: (mean)	had a rate	One-half of the establishments had a rate lower than or equal to (median)	One-quarter of the establishments had a rate higher than or equal to: (3rd quartile)
Special industry machinery:				
All sizes	15.9	0.0	8.4	22.9
1 to 19	10.3	.0	.0	13.6
20 to 49	18.2	5.5	13.7	28.8
50 to 99	19.2	7.9	16.8	26.6
100 to 249	18.4	8.5	16.8	26.7
250 to 499	17-1	10.2	15.6	22.8
500 to 999	13.5	7.5	11.8	17.8
1,000 to 2,499	10.9	(1)	(1)	(1)
Miscellaneous machinery except electrical:				
All sizes	15.9	.0	.0	18.0
1 =0 19	11.5	.0	.0	10.9
20 10 49	18.1	.0	13.9	29.1
50 to 99	21.6	10.4	20.3	31.6
100 to 249	20.8	11.3	18.2	29.1
250 to 499	19.6	10.7	19.1	29.7
500 to 999	13.5	(1)	(1)	(1)
1,000 to 2,499	10.2	(1)	(1)	(1)
imary metal industries				
Blast furnace and basic steel				
All sizes	13.0	7.8	18.4	38 - 7
1 to 19	26.5	.0	8.8	44.6
20 to 49	34.5	12.5	31.3	47.9
50 to 99	29.2	12.8	21.6	45.6
100 to 249	26.5	9.6	22.6	37.9
250 to 499	23.4	8.5	21.6	32.7
500 to 999	18.8	8.9	17.1	27.7
1.000 to 2.499	10.2	5.9	9.5	14.4
2,500 and over	9.4	4.3	8.3	13.0
Iron and steel foundries:				
All sizes	24.6	9.7	24.2	44.1
1 to 19	23.1	-0	9.6	26.8
20 to 49	34.6	8.9	26.1	46.7
50 to 99	39.1	15.8	33.4	54.4
100 to 249	34.8	17.6	30.4	47.7
250 to 499	32.9	17.6	27.7	44.7
500 to 999	21.5	12.4	18.6	31.4
1,000 to 2,499	20.4	8.7	18.9	29.5
2,500 and over	8.0	(1)	(1)	(1)
Nonferrous foundries:	22.5	_		27.7
All sizes	23.0	.0	11.1	27.5
1 to 19	11.2	.0	.0	11.7
20 to 49	22.6	2.2	18.5	38.0
50 to 99	28.2	14.3	25.2	37.7
100 to 249	26.5	13.4	22.8	37.6
	24.3	13.1	20.8	36.6
250 to 499				
250 to 499	22.3	(1)	(1)	(1)

	Ir	ncidence rates per	00 full-time wor	kers
Industry and employment size	Column A	Column B	Column C	Column D
	Average incidence rates for all establishments: (mean)	One-quarter of the establishments had a rate lower than or equal to: (1st quartile)	One-half of the establishments had a rate lower than or equal to: (median)	One-quarter of the establishments had a rate higher than or equal to: (3rd quartile)
Nonferrous rolling and drawing:				
1 to 19. 20 to 49. 50 to 99. 100 to 249.	15.5 8.0 16.9 26.9 22.4	3,7 .0 5,5 13,8 10,3	12.7 .0 13.2 24.0 18.8	24.7 10.3 24.0 37.0 31.2
500 to 999	15.5	8.4	14.4	23.4
	8.7	8.3	13.2	19.4
2,500 and over	9.3	(1)	7.5	12.5
Primary nonferrous metals:		1.57	(1)	(1)
All sizes.	12.0			
	13.0 17.9	5.7	11.8	22.1
	24.6	(1)	(1)	(1)
	18.1	(1)	(1)	(1)
	13.0	(1)	(1)	(1)
500 to 999	13.7	(1)	(1)	(1)
1,000 to 2,499	14.3	7.9	(1) 12.8	(1)
Secondary ponferrous manage	12.5	(1)	(1)	15.6
All Sizes	27.6			
	7.8	•0	12.4	32.5
	21.3	(1)	(1)	(1)
	32.6	16.2	14.1	37.5
	31.2	13.9	28.1	35.6
250 to 499	30.5	(1)	20.3	51.6
fiscellaneous primary metal products:		147	(1)	(1)
All sizes	21			
1 to 19	21.4	.0	13.2	28.4
	24.1	.0	.0	.0
	28.7	6.9	21.1	34.4
	23.1	15.6	26.1	43.3
250 to 499	16.4	(1)	18.9	38.3
ne, clay, and glass products		(1)	(1)	(1)
oncrete, gypsum, and plaster				
products:				
All sizes	18.1			
	10.8	.0	3.5	21.1
	20.3	.0 5.2	.0	13.0
100 to 249	23.4	11.7	16.5	28.3
	18.3	7.6	21.5	32.5
500 5 999	15.1	5.7	11.6	26.8
	26.6	(1)	(1)	24.5
t stone and stone products:				(1)
A11 S120S	14.2			
	8.5	.0	.0	13.1
	16.9	3.9	.0	.0
50 to 99 00 to 249	15.6	(1)	14.6	26.5
	25.8	(1)	(1)	(1)

	Incidence rates per 100 full-time workers				
	Column A	Column B	Column C	Column D One-quarter of the establishments had a rate higher than or equal to: (3rd quartile)	
Industry and employment size	Average incidence rates for all establishments: (mean)	had a rate	One-half of the establishments had a rate lower than or equal to: (median)		
Flat glass:					
All sizes					
1 to 19	18.1	1.1	16.6	39.8	
20 to 49	35.5	(1)	(1)	(1)	
100 to 249	14.7	(1)	(1)	(1)	
250 to 499	27.5	(1)	(1)	(1)	
500 to 999	19.0	(1)	(1)	(1)	
,000 to 2,499	20.8	(1)	(1)	(1)	
Class and glassware, pressed or blown:			147	(1)	
All sizes	14.6				
50 to 99	26.1	3.0	13.5	23.0	
100 to 249	16.1	(1)	(1)	(1)	
200 to 499	14.6	2.8 7.7	14.2	23.7	
300 to 999	16.7	10.5	13.5	19.5	
.000 to 2.499	12.7	7.2	14.4	20.8	
,500 and over	9.2	(1)	11.6	17.9	
ottery and related products:			1-7	(1)	
All sizes	16.7	.0			
20 to 49	12.8	.0	7.2	10.1	
50 to 99	14.7	2.2	10.6	18.7	
100 to 249	23.6	12.0	22.5	23.7	
250 to 499	21.9	8.7	18.3	35.8 34.0	
300 to 999	13.9	(1)	(1)	(1)	
,000 to 2,499	11.2	(1)	(1)	(1)	
roducts of purchased glass:					
All sizes	20.5	.0	.0	27. 4	
1 to 19	6.4	.0	.0	24.6	
20 to 49	33.0	3.6	21.5	.0	
50 to 99	23.6	7.9	23.7	43.3	
100 to 249	30,7	17.0	26.9	41.0	
250 to 499	25.1	(1)	(1)	(1)	
300 to 999	10.0	(1)	(1)	(1)	
,000 to 2,499	16.9	(1)	(1)	(1)	
ructural clay products:					
All sizes	18.5	.0	12.7	26.0	
1 to 19	4.6	.0	.0	.0	
20 to 49	19.5	4.5	17.6	29.6	
50 to 99	20.8	10.2	18.4	28.9	
100 to 249 250 to 499	22.9	13.2	21.8	29.6	
500 to 999	17.4 8.5	(1)	(1)	(1)	
scellaneous nonmetallic				,	
mineral products:					
All sizes	16.7	.0	6.3	20.3	
1 to 19	10.3	.0	.0	9.5	
20 to 49	17.5	.0	12.7	26.4	
30 to 99	18.7	6.6	15.3	30.6	
100 to 249	21.0	9.7	19.1	29.1	
250 to 499	16.1	6.9	12.9	22.6	
300 to 999	14.5	7.6	13.8	18.1	
000 to 2,499	10.0	(1)	(1)	(1)	

	In	cidence rates per l	00 iull-time wor	kers
	Column A	Column B	Column C	One-quarter of the establishments had a rate higher than or equal to: (3rd quartile)
Industry and employment size	Average incidence rates for all establishments: (mean)	had a rate	One-half of the establishments had a rate lower than or equal to: (median)	
ransportation equipment				
Aircraft and parts:				
All sizes	6.5	0.0	6.2	20.2
1 to 19	10.8	.0	.0	11.4
20 to 49	14.6	.0	7.0	23.0
50 to 99	15.3	6.3	12.9	22.4
100 to 249	18.9	5.7	14.6	28.3
250 to 499	14.0	7.0	10.8	23.3
500 to 999	12.9	5.6	12.1	19.2
1,000 to 2,499	7.4	3.2	6.6	11.4
2,500 and over	4.1	1.9	3.7	6.3
Guided missiles, space vehicles, and parts:				
All sizes	4.2	.0	3.7	11.0
20 to 49	12.3	(1)	(1)	(1)
50 to 99	9.6	(1)	(1)	(1)
100 to 249	6.7	(1)	(1)	(1)
250 to 499	5.8	(1)	(1)	(1)
500 to 999	7.7	(1)	(1)	(1)
1,000 to 2,499	5.5	(1)	(1)	(1)
2,500 and over	2.8	(1)	(1)	(1)
Motor vehicles and equipment:				
All sizes	11.3	.0	11.2	27.4
1 to 19	17.0	.0	.0	21.0
20 to 49	21.2	.0	14.2	29.3
50 to 99	26.9	8.3	20.7	33.5
100 to 249	26.4	12.5	23.3	36.8
250 to 499	21.1	11.0	18.9	28.4
500 to 999	15.1	6.6	12.9	21.6
1,000 to 2,499	9.6	3.0	6.8	14.8
2,500 and over	7.6	3.4	6.8	10.4
Motorcycles, bicycles, and				
parts:	16. 2			7 .
All sizes	16.3	.0	.0	7.1
20 to 49	11.6	(1)	(1)	(1)
50 to 99 100 to 249	19.2	(1)	(1)	(1)
250 *- 499	15.3	(1)	(1)	(1)
250 to 499	16.4	(1)	(1)	(1)
2,000 0 2,477	10.4	(1)	(1)	(1)
Railroad equipment:				
All sizes	19.7	9.4	18.7	32.5
20 to 49	31.2	(1)	(1)	(1)
50 to 99	24.1	(1)	(1)	(1)
100 to 249	28.9	13.9	23.1	35.6
250 to 499	19.9	(1)	(1)	(1)
500 to 999	18.2	(1)	(1)	(1)
1,000 to 2,499	21.5	(1)	(1)	(1)
2,500 and over	14.6	(1)	(1)	(1)

	In	Incidence rates per 100 full-time workers				
Industry and employment size	Column A	Column B	Column C	One-quarter of the establishments had a rate higher than or equal to: (3rd quartile)		
	Average incidence rates for all establishments: (mean)	had a rate	One-half of the establishments had a rate lower than or equal to: (median)			
Ship and boat building and						
repairing:	22. 2	0.0		25.5		
All sizes	21.3	0.0	0.0	25.5		
1 to 19 20 to 49	11.5	11.1	25.6	42.0		
50 to 99	29.3	12.1	24.2	42.7		
100 to 249	30.9	12.6	28.6	45.7		
250 to 499	25.8	13.3	26.4	37.7		
500 to 999	21.2	11.2	18.9	32.5		
1,000 to 2,499	29.8	(1)	(1)	(1)		
2,500 and over	15.5	(1)	(1)	(1)		
Miscellaneous transportation equipment:						
All sizes	23.9	.0	6.9	31.2		
1 to 19	13.2	.0	.0	9.7		
20 to 49	25.7	6.5	19.0	41.1		
50 to 99	33.5	14.6	26.4	37.9		
100 to 249 250 to 499	29.4	17.7 11.6	26.2 27.9	39.5 36.4		
500 to 999	20.8	(1)	(1)	(1)		
1,000 to 2,499	17.4	(1)	(1)	(1)		
scellaneous manufacturing industries						
Costume jewelry and notions:						
All sizes	8.1	.0	.0	.0		
1 to 19	3.4	.0	.0	.0		
20 to 49	4.4	.0	.0	.3		
50 to 99	8.5	.0	6.0	12.2		
100 to 249	10.7	2.1	6.6	13.5		
250 to 499	12.6	7.2	11.2	17.0		
500 to 999	8.7 9.4	(1)	(1)	(1)		
	7.0	(1)	(1)	(1)		
Jewelry, silverware, and						
plated ware:	6.2			0		
All sizes	1.1	.0	.0	.0		
20 to 49	2.5	.0	.0	.4		
50 to 99	6.5	.0	3.2	11.3		
100 το 249	8.2	2.0	6.8	12.1		
250 to 499	9.0	(1)	(1)	(1)		
500 to 999	10.7	(1)	(1)	(1)		
1,000 to 2,499	8.0	(1)	(1)	(1)		
Musical instruments:						
All sizes	13.8	.0	.0	5.9		
20 to 49	4.7	(1)	(1)	(1)		
50 to 99	15.1	(1)	(1)	(1)		
100 to 249 250 to 499	23.0	6.6	12.5	21.6		
500 to 999	12.2	(1)	(1)	(1)		
	10.00	(1)	(/	(1)		

	In	cidence rates per l	00 full-time work	kers
	Column A	Column B	Column C	Column D
Industry and employment size	Average incidence rates for all establishments: (mean)	had a rate	One-half of the establishments had a rate lower than or equal to: (median)	One-quarter of the establishments had a rate higher than or equal to: (3rd quartile)
Pens, pencils, office and				
art supplies:				
All sizes	12.0	0.0	0.0	7.4
1 to 19	1.4	.0	.0	.0
20 to 49	15.8	3.9	9.2	24.1
50 to 99	12.6	8.3	13.4	17.5 21.2
250 to 499	17.5	(1)	(1)	(1)
500 to 999	14.3	(1)	(1)	(1)
1,000 to 2,499	4.6	(1)	(1)	(1)
Toys and sporting goods:				
All sizes	13.9	.0	.0	15.2
1 to 19	6.8	.0	.0	.0
20 to 49	13.5	.0	8.2	20.9
50 to 99	15.1	3.5	12.7	23.8
100 to 249	16.0	7.3	12.5	21.8
500 to 999	12.1	(1)	(1)	(1)
1,000 to 2,499	12.4	(1)	(1)	(1)
Miscellaneous manufactures:				
All sizes	13.7	.0	.0	12.6
1 to 19	8.0	.0	.0	.0
20 to 49	11.8	.0	6.4	18.4
50 to 99	14.8 18.5	5.1	12.0	20.9
100 to 249	13.6	6.2	9.2	19.6
500 to 999	13.9	(1)	(1)	(1)
1,000 to 2,499	10.5	(1)	(1)	(1)
ONDURABLE GOODS				
parel and other textile products				
Children's outerwear:				
All sizes	5.3	.0	.0	5.1
20 to 49	2.7	.0	.0	.0
50 to 99	5.1	.0	2.3	8.4
100 to 249	5.5	2.2	3.8	8.5
500 to 999	8.1	(1)	(1)	(1)
Hats, caps, millinery:				
All sizes	7.5	.0	.0	.0
20 to 49	2.1	.0	.0	1.9
50 to 99	5.1	.0	2.7	10.7
100 to 249	10.3	(1)	(1)	(1)
250 to 499 500 to 999	11.9 9.8	(1)	(1)	(1)
Men's and boys' furnishings:				
All sizes	7.7	.0	3.0	8.9
20 to 49	3.0	.0	.0	2.7
50 to 99	6.8	.0	4.1	9.7
100 to 249	7.8	2.7	6.6	11.1
250 to 499	8.6 8.2	3.8	7.6	12.3
1,000 to 2,499	6.8	(1)	(1)	(1)
Men's and boys' suits and coats:				
All sizes	6.3	.0	1.1	6.6
100 to 249	6.4	.8	3.9	10.7
250 to 499	7.1	2.7	6.0	10.6
500 to 999 1,000 to 2,499	5.4	(1)	(1)	(1)
			3 4 7	3.4.7

	Incidence rates er 100 full-time workers				
	Column A	Column B	Column C	Column D	
Industry and employment size	Average incidence rates for all establishments: (mean)	One-quarter of the establishments had a rate lower than or equal to: (lst quartile)	One-half of the establishments had a rate lower than or equal to: (median)	One-quarter of the establishments had a rate higher than or equal to: (3rd quartile)	
Women's and misses' outerwear:					
All sizes	4.8	0.0	0.0	1.4	
1 to 19	1.3	.0	.0	.0	
20 to 49	1.3	.0	.0	.0	
50 to 99	3.7	.0	.0	5.6	
100 to 249	6.2	.3	4.3	9.0	
250 to 499	7.7	3.6 4.8	6.9	9.8	
500 to 999	10.3	(1)	(1)	13.9	
Nomen's and children's					
undergarments: All sizes	6.2	0.0	0.0	6.0	
20 to 49	2.3	•0	.0	.0	
50 to 99	3.1	.0	.2	3.9	
100 to 249	7.1	1.2	6.0	8.9	
250 to 499	7.2	2.8	6.0	9,7	
500 to 999	5.9	(1)	(1)	(1)	
fiscellaneous apparel and accessories:					
All sizes	6.4	.0	.0	4.1	
1 to 19	.7	.0	.0	.0	
20 to 49	2.7	.0	.0	.7	
50 to 99	6.4	.0	3.6	8.8	
100 to 249	7.1	.9	5.2	10.6	
250 to 499 500 to 999	8.5 8.5	3.3	7.0	13.3	
Miscellaneous fabricated					
textile products:	8.9	.0	.0	3.8	
1 to 19	2.9	.0	.0	.0	
20 to 49	6.5	.0	.0	9.3	
50 to 99	11.4	.0	7.5	17.2	
100 to 249	12.0	5.1	9.6	16.8	
250 to 499	13.0	6.1	10.3	17.0	
500 to 999	9.6	(1)	(1)	(1)	
1,000 to 2,499	2.7	(1)	(1)	(1)	
emicals and allied products					
Agricultural chemicals:	2.2				
All sizes	9.1	.0	4.7	16.4	
1 to 19	10.5	.0	.0	14.4	
20 to 49	15.4	6.0	12.1	24.5 18.7	
100 to 249	9.6	3.9	7.5	13.4	
250 to 499	8.0	2.8	5.5	8.7	
500 to 999	3.8	(1)	(1)	(1)	
1,000 to 2,499	4.6	(1)	(1)	(1)	
Drugs:					
All sizes	6.7	.0	.0	7.7	
1 to 19	7.2	.0	.0	.0	
20 to 49	6.2	.0	.0	7.0	
50 to 99	12.8	6.3	11.1	14.7	
100 to 249	10.6	2.8	7.2	13.7	
250 to 499	10.4	5.3	8.6	14.4	
500 to 999	8.1	2.6	4.3	7.5	

	1n	cidence rates per 1	00 full-time work	kers
	Column A	Column B	Column C	Column D
Industry and employment size	Average incidence rates for all establishments: (mean)	One-quarter of the establishments had a rate lower than or equal to: (1st quartile)	One-half of the establishments had a rate lower than or equal to: (median)	One-quarter of th establishments had a rate higher than or equal to: (3rd quartile)
Industrial inorganic chemicals:				
All sizes	6.2	0.0	3.3	14.1
1 to 19	8.9	.0	.0	7.8
20 to 49	12.0	.0	9.3	20.8
50 to 99	11.6	.4	7.5	16.7
100 to 249	9.8	2.6	6.3	13.2
250 to 499	7.1	2.3	4.6	10.6
500 to 999	5.2	1.9	3.8	7.0
,000 to 2,499	1.7	(1)	(1)	(1)
ndustrial organic chemicals:			1.1	
All sizes	6.2	.0	3.0	11.7
20 to 49	19.0	2.1	9.6	27.9
50 to 99	18.0 10.6	5.3	11.8	26.2 12.7
250 to 499	8.4	3.0	6.3	9.9
500 to 999	5.2	1.9	4.0	9.1
.000 to 2,499	3.6	(1)	(1)	(1)
,500 and over	2.6	(1)	(1)	(1)
aints and allied products:				
All sizes	14.3	.0	1.0	16.7
1 to 19	6.7	.0	.0	.0
20 to 49	14.0	1.3	11.3	23.5
50 to 99	18.9	8.4	16.1	26.5
100 to 249	16.1	4.5	13.0	21.9
250 to 499 500 to 999	10.9	3.9	(1)	(1)
Plastics materials and				
synthetics:				
All sizes	5.7	.9	6.5	19.8
1 to 19	5.8	.0	.0	.0
20 to 49	23.3	10.4	20.4	33.9
50 to 99	22.0	2.9	11.8	28.8
100 to 249	16.7 8.2	3.5	7.2	27.5 12.5
500 to 999	4.8	1.9	3.7	6.9
,000 to 2,499	3.4	1.8	3.4	5.8
,500 and over	1,7	(1)	(1)	(1)
oap, cleaners, and toilet goods:				
All sizes	9.8	.0	.0	11.2
1 to 19	6.8	.0	.0	.0
20 to 49	13.5	.0	8.0	18.7
50 to 99	18.4	5.6	11.9	26.9 19.6
250 to 499	14.3	5.2 3.5	11.0	14.1
500 to 999	9.2	4.6	7.7	12.2
500 to 999,000 to 2,499	6.4	(1)	(1)	(1)
,500 and over	3.7	(1)	(1)	(1)
discellaneous chemical products:				
All sizes	11.6	.0	.5	16.0
1 to 19	8.7	.0	.0	9.7
20 to 49	14.7	2.6	11.1	23.9
50 to 99	14.5	3.7	12.7	20.4
100 to 249 250 to 499	14.7	2.8	12.1	23.1
ENU TO 477	9.3	3.3	7.2	17.0
500 to 999	7.3	(1)	(1)	(1)

	Incidence rates per 100 full-time workers				
ju.	Column A	Column B	Column C	Column D	
Industry and employment size	Average incidence rates for all establishments: (mean)	had a rate	One-half of the establishments had a rate lower than or equal to: (median)	One-quarter of th establishments had a rate higher than or equal to: (3rd quartile)	
ood and kindred products					
Bakery products:					
All sizes	13.8	0.0	1.7	13.0	
1 to 19	3.3	.0	.0	.0	
20 to 49	6.0	.0	.0	9.3	
50 to 99	13.4	6.6	11.7	17.3	
100 to 249	17.1	9.9	15.3	23.2	
250 to 499	14.7	9.1	14.2	17.9	
500 to 999 1,000 to 2,499	8.9	12.0	15.8	16.6	
Beverages:					
All sizes	23.0	.0	14.6	28.6	
1 to 19	12.6	.0	.0	12.8	
20 to 49	20.5	6.7	18.1	30.9	
50 to 99 100 to 249	22.4	12.0	21.0	30.7	
250 to 499	28.1	15.9	26.3	37.8	
500 to 999	19.2	10.6	17.5	26.6	
1,000 to 2,499	17.6	(1)	(1)	(1)	
Dairy products:					
All sizes	15.8	.0	6.8	18.7	
1 to 19	8.5 13.2	.0	9.9	9.8	
20 to 49	16.5	7.9	14.3	19.5	
100 to 249	18.2	9.8	17.2	24.2	
250 to 499	18.7	9.1	16.1	27.5	
500 to 999	12.9	(1)	(1)	(1)	
1,000 to 2,499	1.9	(1)	(1)	(1)	
Fats and oils:	20. 2		14.5	20.2	
All sizes	20.2	.0	14.5	28.2	
20 to 49	24.2	8.9	18.4	33.9	
50 to 99	23.7	10.9	21.3	32.5	
100 to 249	21.2	12.5	20.3	27.1	
250 to 499	16.3	(1)	(1)	(1)	
500 to 999	11.6	(1)	(1)	(1)	
Grain mill products:	15.0		6.4	20.0	
1 to 19	10.2	.0	.0	11.4	
20 to 49	17.4	5.1	14.0	25.7	
50 to 99	19.0	9.8	18.1	29.2	
100 to 249	19.7	11.3	17.6	27.9	
250 to 499	16.0	7.7	16.2	23.5	
500 to 999	12.7	6.1	9.9	18.3	
Meat products:					
All sizes	28.4	.0	8.6	28.2	
1 to 19	10.0	.0	.0	.0	
20 to 49	22.2	1.6	16.4	32.6	
50 to 99	31.0	13.4	26.1	41.4	
100 to 249	34.5	16.8	29.7	44.6	
250 to 499	29.4	15.1	24.5	38.4	
500 to 999	28.5	15.5	23.8	37.0	
1,000 to 2,499	27.1	17.9	26.6	32.9	
C. BUN and OVER	17.0	(1)	(1)	(1)	

	In	cidence rates per l	00 full-time work	kers
Industry and employment siz-	Column A	Column B	Column C	Column D
	Average incidence rates for all establishments: (mean)	had a rate	One-half of the establishments had a rate lower than or equal to: (median)	One-quarter of the establishments had a rate higher than or equal to: (3rd quartile)
Preserved fruits and vegetables:				
All sizes	17.1	0.0	8.8	22.3
1 to 19	13.4	.0	.0	.0
20 to 49	13.9	.0	9.3	18.1
50 to 99	21.7	9.2	19.5	31.5
100 to 249	21.5	10.7	18.6	28.8
250 to 499	20.3	12.1	18.7	29.6
500 to 999	13.3	7.5	12.6	20.8
1,000 to 2,499	12.0	(1)	(1)	(1)
Sugar and confectionery products:				
All sizes	14.8	.0	.0	12.7
20 to 49	9.9	.0	3.5	15.4
50 to 99	15.7	4.6	12.4	21.5
100 to 249	22.2	10.9	16.8	28.6
250 to 499	17.1	9.0	14.2	23.5
500 to 999	11.9	5.9	9.4	17.0
1,000 to 2,499	11.6	(1)	(1)	(1)
Miscellaneous foods and kindred products:				
All sizes	16.3	.0	1.2	21.4
1 to 19	10.7	.0	.0	11.5
20 to 49	12.2	.0	6.5	20.3
50 to 99	19.3	6.7	14.5	27.5
100 to 249	19.0	8.7	17.7	26.7
250 to 499	19.3	11.3	17.7	27.7
500 to 999	14.0	(1)	(1)	(1)
1,000 to 2,499	14.8	(1)	(1)	(1)
ather and leather products				
Boot and shoe cut stock and				
findings:				17.0
All sizes	16.0	.0	7.4	17.8
20 to 49	13.3	(1)	(1)	(1)
50 to 99	19.1	(1)	(1)	(1)
250 to 499	21.2	(1)	(1)	(1)
Footwear, except rubber:				
All sizes	10.4	.0	6.0	12.1
20 to 49	4.5	.0	.0	4.9
50 to 99	8.4	1.9	6.9	11.6
100 to 249	10.4	4.5	9.7	14.8
250 to 499	11.0	6.0	9.5	14.4
500 to 999	10.1	6.5	10.4	14.1
1,000 to 2,499	10.4	(1)	(1)	(1)
Handbags and personal leather goods:				
All siz29	9.2	.0	.0	4.8
20 to 49	5.8	.0	.0	8.9
50 to 99	7.2	.0	4.5	10.8
100 to 249	10.9	3.8	9.1	13.6
250 to 499	12.2	(1)	(1)	(1)
500 to 999	10.8	(1)	(1)	(1)

	In	cidence rates per 1	00 full-time wor	kers
industry and employment size	Column A	Column B	Column C	One-quarter of the establishments had a rate higher than or equal to: (3rd quartile)
	Average incidence rates for all establishments: (mean)	establishments had a rate	One-half of the establishments had a rate lower than or equal to: (median)	
Leather gloves and mittens:	5.4	0.0	1.2	8.1
All sizes	9.3	(1)	(1)	(1)
1 to 19				
20 to 49	6.3	(1)	(1)	(1)
50 to 99	4.4	(1)	(1)	(1)
100 to 249	5.2	(1)	(1)	(1)
Leather tanning and finishing:				
All sizes	23.8	.0	.0	16.9
20 to 49	18.2	5.8	17.4	28.8
50 to 99	28.8	16.1	24.4	42.5
100 to 249	29.8	17.0	24.8	36.5
250 to 499	20.8	(1)	(1)	(1)
500 to 999	22.0	(1)	(1)	(1)
Luggage:				
All sizes	11.2	.0	2.7	14.3
1 to 19	6.5	(1)	(1)	(1)
20 to 49	10.0	(1)	(1)	(1)
50 to 99	12.5	(1)	(1)	(1)
100 to 249	12.9	(1)	(1)	(1)
250 to 499	13.4	(1)	(1)	(1)
aper and allied products				
Building paper and board mills:				
All sizes	13.3	2.5	11.4	21.0
20 to 49	22.6	(1)	(1)	(1)
50 to 99	26.2	(1)	(1)	(1)
100 to 249	12.9	(1)	(1)	(1)
250 to 499	10.0	(1)	(1)	(1)
500 to 999	10.0	(1)	(1)	(1)
Paper mills, except building				
paper:				1.2
All sizes	10.3	1-1	8.8	16-4
20 to 49	14.3	(1)	(1)	(1)
50 to 99	21.5	(1)	(1) "	(1)
100 to 249	17-1	9.4	10.9	24.6
250 to 499	14.2	7.1	12.0	15.9
500 to 999	10.5	5.5	8.5	14.1
1,000 to 2,499	7.8	4.1	7.8	11.6
2,500 and over	5.3	(1)	(1)	(1)
Paperboard containers and boxes:				
All sizes	16.4	4.0	12.6	23.2
1 to 19	17.9	.0	.0	13.7
20 to 49	16.8	5.6	14.2	25.3
50 to 99	18.3	7.7	15.9	24.8
100 to 249	17.8	9.0	15.6	24.1
	14.5	7.3	12.2	19.4
250 to 499			(1)	(1)
1,000 to 2,499	8.4	(1)	(1)	(1)
a count for 7 aww	9.6	(1)	(1)	1.6.7

	Incidence rates per 100 full-time workers			
	Column A	Column B	Column C	Column D
Industry and employment size	Average incidence rates for all establishments: (mean)	had a rate	One-half of the establishments had a rate lower than or equal to: (median)	One-quarter of the establishments had a rate higher than or equal to: (3rd quartile)
Paperboard mills:				
All sizes	12.3	7.1	13.3	22.0
20 to 49	11.3	(1)	(1)	(1)
50 to 99	26.2	(1)	(1)	(1)
100 to 249	18.6	12.5	18.7	23.7
250 to 499	12.4	6.5	10.5	17.5
500 to 999	8.7	(1)	(1)	(1)
1,000 to 2,499	8.6	(1)	(1)	(1)
Pulp mills:				
All sizes	11.1	.0	7.8	21.6
1 to 19	10.9	(1)	(1)	(1)
100 to 249	11.9	(1)	(1)	(1)
250 to 499 500 to 999	10.3	(1)	(1)	(1)
1,000 to 2,499	6.1	(1)	(1)	(1)
Miscellaneous converted paper products:				
All sizes	14.0	.0	8.7	19.5
1 to 19	6.3	.0	.0	.0
20 to 49	16.1	.9	13.3	23.1
50 to 99	18.6	7.3	16.0	24.5
100 to 249	18.4	10.1	16.8	25.2
250 to 499	15.9	9.2	15.8	22.8
500 to 999	12.3	7.5	11.5	14.9
1,000 to 2,499	6.3	(1)	(1)	(1)
troleum and coal products				
Paving and roofing materials:				
All sizes	14.4	.0	.0	12.4
1 to 19	6.2	.0	.0	.0
20 to 49	12.8	.0	7.2	20.8
50 to 99	16.0	3.5 7.9	12.6	22.5
100 to 249 250 to 499	17.8 12.9	(1)	15.6	(1)
Petroleum refining:				
All sizes	6.0	.0	5.2	13.5
1 to 19	8.7	.0	.0	14.1
20 to 49	8.2	.0	6.5	13.3
50 to 99	13.9	2.8	11.6	23.3
100 to 249	12.5	4.6	10.8	18.6
250 to 499	7.2	2.9	5.8	9.4
500 to 999	5.0	2.0	3.9	7.5
2,000 to 2,499	3.5 5.8	1.4	3.0	4.5
tiscellaneous petroleum and		127	,	127
coal products:				
All sizes	16.6	.0	.0	16.1
1 to 19	7.1	.0	.0	.0
20 to 49	22.7	1.5	12.8	28.6
50 to 99	13.3	3.7	11.1	17.9
100 to 249	19.9	(1)	(1)	(1)

	Incidence rates per 100 full-time workers				
	Column A	Column B	Column C	Column D	
Industry and employment size	Average incidence rates for all establishments: (mean)	establishments had a rate	One-half of the establishments had a rate lower than or equal to: (median)	One-quarter of the establishments had a rate higher than or equal to: (3rd quartile)	
inting and publishing					
Blankbooks and bookbinding:					
All sizes	11.0	0.0	0.0	11.0	
1 to 19	3.8	.0	.0	.0	
20 to 49	8.9	.0	4.7	13.8	
50 to 99	12.7	5.2	10.9	20.3	
100 to 249	13.2	5.8	11.2	17.5	
250 to 499	10.5	4.3	10.7	16.2	
500 to 999	8.0	(1)	(1)	(1)	
Books:					
All sizes	7.2	.0	.0	•0	
20 to 49	3.3	.0	.0	2.5	
50 to 99 100 to 249	4.4 7.8	1.3	4.9	5.5	
250 to 499	8.4	2.2	5.3	9.6	
500 to 999	10.7	2.7	5.8	17.5	
1,000 to 2,499	6.8	(1)	(1)	(1)	
2,500 and over	5.5	(1)	(1)	(1)	
Commercial printing:					
All sizes 1 to 19	8.7	.0	.0	.0	
20 to 49	2.5 6.0	.0	.0	9.4	
50 to 99	10.2	3.2	1.5 8.6	14.5	
100 to 249	13.6	6.6	11.9	18.3	
250 to 499	15.3	7.8	15.4	20.4	
500 to 999	11.4	8.3	11.6	14.5	
1,000 to 2,499	11.8	(1)	(1)	(1)	
Greeting card publishing:					
All sizes	6.4	.0	2.7	8.9	
50 to 99	14.1	(1)	(1)	(1)	
250 to 499	13.0	(1)	(1)	(1)	
500 to 999	10.6	(1)	(1)	(1)	
1,000 to 2,499	4.5	(1)	(1)	(1)	
Manifold business forms:					
All sizes	11.7	.0	6.0	16.3	
20 to 49	12.7	.0	9.2	18.5	
50 to 99 100 to 249	16.0	7.5	10.8	23.0	
250 to 499	11.2	5.8	10.6	17.5 12.8	
500 to 999	9.6	(1)	(1)	(1)	
Newspapers:					
All sizes	5.8	.0	.0	.0	
20 to 49	1.7	.0	.0	.0	
50 to 99	4.2	.0	2.6	7.7	
100 to 249	5.4	1.2	4.3	8.2	
250 to 499 500 to 999	5.8	2.4	5.2	8.4	
			7.4	9.5	
1,000 to 2,499	9.0	5.7	8.0	11.4	

	Incidence rates per 100 full-time workers				
	Column A	Column B	Column C	Column D	
Industry and employment size	Average incidence rates for all establishments: (mean)	had a rate	One-half of the establishments had a rate lower than or equal to: (median)	One-quarter of the establishments had a rate higher than or equal to: (3rd quartile)	
Periodicals:					
All sizes	2.9	0.0	0.0	0.0	
20 to 49	.9	.0	40	.0	
50 to 99	2.4	.0		1.5	
100 to 249	3.1	.0		3.5	
250 to 499	4.4	1.1	2.8	4.5	
500 to 999	4.6	(1)	(1)	(1)	
1,000 to 2,499	1.9	(1)	(1)	(1)	
Printing trade services:				2	
All sizes	2.5	.0	.0	.0	
1 to 19	.9	.0	.0	.0	
20 to 49	2.0	.0	.0	1.3	
50 to 99	3.4	1.2	1.5	7.5	
100 to 249	2.5	1.2	3.5	(1)	
Miscellaneous publishing:					
All sizes	2.7	.0	.0	.0	
20 to 49	1.7	.0	.0	.0	
50 to 99	2.3	.0	.0	2.8	
100 to 249	4.1	.0	3.2	7.1	
250 to 499	3.0	(1)	(1)	(1)	
500 to 999	5.4	(1)	(1)	(1)	
ubber and miscellaneous plastics products					
Fabricated rubber products, nec:					
All sizes	17.0	.0	10.6	25.8	
1 to 19	7.8	.0	.0	.0	
20 to 49	19.7	4.1	17.3	34.2	
50 to 99	18.7	6.8	17.1	28.1	
100 to 249	21.2	10.3	18.6	29.6	
250 to 499	15.7	9.0	14.2	21.5	
500 to 999	15.1 14.2	8.3	13.7	22.5	
Reclaimed rubber:					
All sizes	30.5	(1)	(1)	(1)	
1 to 19	14.3	(1)	(1)	(1)	
20 to 49	41.0	(1)	(1)	(1)	
100 to 249	35.2	(1)	(1)	(1)	
Rubber and plastics footwear:	22.2			25.5	
All sizes	12.9	2.5	11.2	25.5	
1 to 19	4.5	(1)	(1)	(1)	
50 to 99	23.5	(1)	(1)	(1)	
100 to 249	16.6	(1)	(1)	(1)	
250 to 499	16.7 18.5	(1)	(1)	(1)	
500 to 999	5.7	(1)	(1)	(1)	
Rubber and plastics hose and					
belting:					
All sizes	13.9	3.1	16.0	33.0	
1 to 19	24.9	(1)	(1)	(1)	
50 to 99	23.7	(1)	(1)	(1)	
100 to 249	21.9	(1)	(1)	(1)	
250 to 499	15.6	(1)	(1)	(1)	
500 to 999	23.9	(1)	(1)	(1)	

	Incidence rates per 100 full-time workers				
	Column A	Column B	Column C	Column D	
Industry and employment size	Average incidence rates for all establishments: (mean)	One-quarter of the establishments had a rate lower than or equal to: (1st quartile)	One-half of the establishments had a rate lower than or equal to: (median)	One-quarter of the establishments had a rate higher than or equal to: (3rd quartile)	
Tires and inner tubes:					
All sizes	15-4	4.6	12.0	28.7	
1 to 19	11.2	(1)	(1)	(1)	
20 to 49	22.6	(1)	(1)	(1)	
50 to 99	10.6	(1)	(1)	(1)	
100 to 249	38.2	(1)	(1)	(1)	
250 to 499	13.5	(1)	(1)	(1)	
500 to 999	18.6	(1)	(1)	(1)	
1,000 to 2,499	14.9	4.9	16.0	24.1	
2,500 and over	13-1	(1)	(1)	(1)	
fiscellaneous plastics products:					
All sizes	18.1	.0	8.4	23.0	
1 to 19	9.0	.0	12.6	7.2	
20 to 49	18.1	9.0	18.2	29.8	
100 to 249	21.0	10.7	19.0	30.5	
250 to 499	18.3	8.0	17.3	25.2	
500 to 999	13.9	6.1	11.1	22.1	
1,000 to 2,499	9.1	(1)	(1)	(1)	
xtile mill products					
Floor covering mills:					
All sizes	13.9	.0	10.7	23.4	
I to 19	8.9	(1)	(1)	(1)	
20 to 49	19.7	(1)	(1)	(1)	
50 to 99	14.5	7.9	11.5	21.8	
100 to 249	20.1	8.5	19-4	29.2	
250 to 499	11.7	6.5	9.9	17.9	
500 to 999	9.9	(1)	(1)	(1)	
Knitting mills:					
All sizes	8.5	.0	.9	9.2	
1 to 19	1.9	.0	.0	.0	
20 to 49	5.2	.0	.0	8.4	
50 to 99	9.2	.0	4.2	13.5	
100 to 249	9.0	2.4	6.8	12.4	
250 to 499	9.7	3.9	7.7	12.6	
500 to 999	8.1	2.9	6.2 (1)	(1)	
Narrow fabric mills:					
All sizes	10.9	.0	6.0	15.5	
1 to 19	7.9	.0	.0	23.7	
20 to 49	5.3	.0	2.2	7.9	
50 to 99	11.4	3.1	9.5	17.5	
100 to 249	11.1	5.9	6.9	15.4	
250 to 499	14.3	(1)	(1)	(1)	
Textile finishings, except wool:	13.0	.0	7.0	18.0	
20 to 49	15.6	.0	7.2	22.9	
50 to 99	16.0	7.0	12.7	22.0	
100 to 249	20.3	11.1	18.7	29.1	
250 to 499	12.0	6.3	11.4	17.5	
	10.9	5.5	8.8	20.8	
500 to 999					

	Incidence rates per 100 full-time workers				
	Column A	Column B	Column C	Column D	
Industry and employment size	Average (ncidence rates for all establishments: (mean)	One-quarter of the establishments had a rate lower than or equal to: (1st quartile)	One-half of the establishments had a rate lower than or equal to: (median)	One-quarter of the establishments had a rate higher than or equal to: (3rd quartile)	
weaving and finishing mills, wool:					
All sizes	14.9	2.3	10.6	15.5	
20 to 49	9.9	(1)	(1)	(1)	
50 to 99	17.8	(1)	(1)	(1)	
100 to 249	16.5	9.3	13.3	22.0	
250 to 499 500 to 999	18.0 12.2	(1)	(1)	(1)	
Seaving mills, cotton:					
All sizes	7.7	1.1	6.0	10.3	
50 to 99	14.9	(1)	(1)	(1)	
100 to 249	10.5	(1)	(1)	(1)	
250 to 499	7.3	3.1	6.4	9.9	
500 to 999	8.8	4.6	7.5	10.5	
1,000 to 2,499	6.4	3.2	6.5	8.9	
2,500 and over	7.0	(1)	(1)	(1)	
Weaving mills, synthetics:					
All sizes	7.7	.0	5.5	11.7	
20 to 49	8.0	(1)	(1)	(1)	
50 to 99	12.8	(1)	(1)	(1)	
100 to 249	10.2	3.3	9.6	14.5	
250 to 499 500 to 999	8.6	4.4	8.6	13.0	
,000 to 2,499	6.1	3.0	6.0	8.9	
2,500 and over	8.7	(1)	(1)	(1)	
farn and thread mills:					
All sizes	11.7	2,4	9.6	18.4	
1 to 19	4.9	.0	.0	•0	
20 to 49	16.0	2.3	13.8	23.2	
50 to 99	13.7	5.6	11.9	21.6	
100 to 249	15.1	6.2	12.1	21.5	
250 to 499	11.2	5.5	10.4	15.6	
500 to 999	7.0	4.2	8.9	14.0	
discellaneous textile goods:	15.0	.0	8.1	20.8	
1 to 19	8.3	.0	.0	.0	
20 to 49	17.2	3.7	12.8	28.3	
50 to 99	19.1	6.2	15.5	27.7	
100 to 249	18.7	8.4	14.4	25.6	
250 to 499	14.4	6.3	13.7	21.6	
500 to 999	10.1	(1)	(1)	(1)	
bacco manufactures		1.00	100		
Cigarettes:					
All sizes	7.7	(1)	(1)	(1)	
500 to 999	7.8	(1)	(1)	(1)	
,000 to 2,499	4.8 8.3	(1)	(1)	(1)	
2,200 and over	0.3	(1)	(1)	(1)	
igars:	6.9		0	3.8	
All sizes 20 to 49	12.4	.0	(1)	(1)	
50 to 99	3.6	(1)	(1)	(1)	
100 to 249	6.2	(1)	(1)	(1)	
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250 to 499	9.2	(1)	(1)	(1)	

	Incidence rates per 100 full-time workers				
	Column A	Column B	Column C	Column D	
Industry and employment size	Average incidence rates for all establishments: (mean)	One-quarter of the establishments had a rate lower than or equal to: (1st quartile)	One-half of the establishments had a rate lower than or equal to: (median)	One-quarter of the establishments had a rate higher than or equal to: (3rd quartile)	
Chewing and smoking tobacco:					
All sizes	11.8	0.0	6.6	14.4	
50 to 99	9.8	(1)	(1)	(1)	
100 to 249	9.0	(1)	(1)	(1)	
250 to 499	14.3	(1)	(1)	(1)	
Tobacco stemming and redrying:					
All sizes	13.6	.0	5.6	17.5	
20 to 49	9.2	(1)	(1)	(1)	
50 to 99	17.7	(1)	(1)	(1)	
100 to 249	15.8	(1)	(1)	(1)	
250 to 499	13.5	(1)	(1)	(1)	

¹ Quartile rates were not derived because fewer than 25 establishment reports were included in the industry employment-size group.

NOTE: If date are not available for your firm's employment-size group, use the category closest to your firm's employment level or the all-sizes category for your industry in your evaluation.

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